



ASOCIACION DOMINICANA DE DISTRITOS MUNICIPALES  
(ADODIM)  
NOMINA PERSONAL FIJO  
CORRESPONDIENTE AL MES DE AGOSTO 2020

| no                        | NOMBRES                       | CARGOS                                     | SALARIO    | DEDUCCIONES A EMPLEADOS |                     |                      |                         |                       |                              |                     | SALARIO NETO | DEDUCCIONES A EMPLEADOS ASUMIDAS POR ADODIM |                                 |                           |
|---------------------------|-------------------------------|--------------------------------------------|------------|-------------------------|---------------------|----------------------|-------------------------|-----------------------|------------------------------|---------------------|--------------|---------------------------------------------|---------------------------------|---------------------------|
|                           |                               |                                            |            | ISR                     | DESCUENTO COOPADOMU | DESCUENTO COOPMOGOTE | PRESTAMO EMPLEADO FELIZ | SEGURO COMPLEMENTARIO | Cuentas por Cobrar empleados | TOTAL de descuentos |              | Seguro de Riesgos Laborales 1.10%           | Seguro Familiar de Salud 10.13% | Seguro de Pensiones 9.97% |
| PRESIDENCIA               |                               |                                            |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                         | Santa Susana Lana de la Cruz  | Asistente de la Presidencia                | 20,000.00  |                         |                     |                      |                         |                       |                              | -                   | 20,000.00    | 220.00                                      | 2,026.00                        | 1,994.00                  |
| 2                         | Carlos Reyes Manzueta         | Chifer de Presidencia                      | 17,000.00  |                         |                     |                      |                         |                       |                              | -                   | 17,000.00    | 187.00                                      | 1,722.10                        | 1,694.90                  |
| TOTAL PRESIDENCIA         |                               |                                            | 37,000.00  | -                       | -                   | -                    | -                       | -                     | -                            | -                   | 37,000.00    | 407.00                                      | 3,748.10                        | 3,688.90                  |
| DIRECCION EJECUTIVA       |                               |                                            |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                         | Pedro Richardson              | Director Ejecutivo                         | 130,000.00 | 19,162.19               |                     |                      |                         |                       |                              | 19,162.19           | 110,837.81   | 490.03                                      | 11,281.78                       | 12,961.00                 |
| 2                         | Nerys Virginia Suero          | Asistente de la Dirección Ejecutiva        | 30,000.00  |                         |                     | 6,395.53             |                         |                       |                              | 6,395.53            | 23,604.47    | 330.00                                      | 3,039.00                        | 2,991.00                  |
| 3                         | Carlos Féliz Ferreras         | Chofer                                     | 20,000.00  |                         |                     | 8,190.68             |                         |                       |                              | 8,190.68            | 11,809.32    | 220.00                                      | 2,026.00                        | 1,994.00                  |
| TOTAL DIRECCION EJECUTIVA |                               |                                            | 180,000.00 | 19,162.19               | -                   | 14,586.21            | -                       | -                     | -                            | 33,748.40           | 146,251.60   | 1,040.03                                    | 16,346.78                       | 17,946.00                 |
| GERENCIA TECNICA          |                               |                                            |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                         | Sulenni Masiel Alcántara Sosa | Gerente Técnica y Enc. De Recursos Humanos | 50,000.00  | 1,854.00                |                     |                      |                         | 4,128.04              |                              | 5,982.04            | 44,017.96    | 550.00                                      | 5,065.00                        | 4,985.00                  |
| TOTAL GERENTE TECNICA     |                               |                                            | 50,000.00  | 1,854.00                | -                   | -                    | -                       | 4,128.04              | -                            | 5,982.04            | 44,017.96    | 550.00                                      | 5,065.00                        | 4,985.00                  |



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|-----------------------------------------|-------------------------------|-----------------------------------------------|------------|-------------------------|---------------------|----------------------|-------------------------|-----------------------|------------------------------|---------------------|--------------|---------------------------------------------|---------------------------------|---------------------------|
|                                         |                               |                                               |            | ISR                     | DESCUENTO COOPADOMU | DESCUENTO COOPMOGOTE | PRESTAMO EMPLEADO FELIZ | SEGURO COMPLEMENTARIO | Cuentas por Cobrar empleados | TOTAL de descuentos |              | Seguro de Riesgos Laborales 1.10%           | Seguro Familiar de Salud 10.13% | Seguro de Pensiones 9.97% |
| ADMINISTRATIVO Y FINANCIERO             |                               |                                               |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                                       | Hector Bienvenido Ricardo     | Auditor                                       | 50,000.00  | 1,854.00                |                     |                      | 8,913.18                |                       | 1,000.00                     | 11,767.18           | 38,232.82    | 550.00                                      | 5,065.00                        | 4,985.00                  |
| 2                                       | Primitivo De León Severino    | Administrativo y Financiero                   | 40,000.00  | 442.65                  |                     |                      |                         |                       |                              | 442.65              | 39,557.35    | 440.00                                      | 4,052.00                        | 3,988.00                  |
| 3                                       | Leyvis Dolores Peña Heredia   | Asistente Administrativa y Financiera         | 20,000.00  |                         |                     |                      | 2,852.59                |                       |                              | 2,852.59            | 17,147.41    | 220.00                                      | 2,026.00                        | 1,994.00                  |
| 4                                       | Francilis Ernestina Soto Díaz | Secretaria-Recepcionista                      | 20,000.00  |                         |                     |                      |                         |                       |                              | -                   | 20,000.00    | 220.00                                      | 2,026.00                        | 1,994.00                  |
| TOTAL ADMINISTRATIVO Y FINANCIERO       |                               |                                               | 130,000.00 | 2,296.65                | -                   | -                    | 11,765.77               | -                     | 1,000.00                     | 15,062.42           | 114,937.58   | 1,430.00                                    | 13,169.00                       | 12,961.00                 |
| PLANIFICACION Y PROYECTOS               |                               |                                               |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                                       | Sixto De los Santos Brazoban  | Enc. Planificación y Proyectos                | 40,000.00  | 442.65                  |                     | 24,456.57            | 15,000.00               |                       |                              | 39,899.22           | 100.78       | 440.00                                      | 4,052.00                        | 3,988.00                  |
| TOTAL CAPACITACION Y ASISTENCIA TECNICA |                               |                                               | 40,000.00  | 442.65                  | -                   | 24,456.57            | 15,000.00               | -                     | -                            | 39,899.22           | 100.78       | 440.00                                      | 4,052.00                        | 3,988.00                  |
| UNIDAD DE CONSULTORIA JURIDICA          |                               |                                               |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                                       | Rafael Santos                 | Consultor Jurídico                            | 50,000.00  | 1,854.00                | 13,357.77           | 12,721.74            |                         |                       | 1,000.00                     | 28,933.51           | 21,066.49    | 550.00                                      | 5,065.00                        | 4,985.00                  |
| TOTAL UNIDAD DE CONSULTORIA JURIDICA    |                               |                                               | 50,000.00  | 1,854.00                | 13,357.77           | 12,721.74            | -                       | -                     | 1,000.00                     | 28,933.51           | 21,066.49    | 550.00                                      | 5,065.00                        | 4,985.00                  |
| OMUNICACIÒN E INCIDENCIA POLÌTICA       |                               |                                               |            |                         |                     |                      |                         |                       |                              |                     |              |                                             |                                 |                           |
| 1                                       | Máximo Soriano                | Gerente de Comunicaciòn e Incidencia Política | 50,000.00  | 1,854.00                |                     | 16,279.39            |                         |                       |                              | 18,133.39           | 31,866.61    | 550.00                                      | 5,065.00                        | 4,985.00                  |
| 2                                       | Markelys Tavárez Santana      | Manejador de Redes                            | 10,000.00  |                         |                     |                      |                         |                       |                              | -                   | 10,000.00    | 110.00                                      | 1,013.00                        | 997.00                    |
| TOTAL PRENSA                            |                               |                                               | 60,000.00  | 1,854.00                | -                   | 16,279.39            | -                       | -                     | -                            | 18,133.39           | 41,866.61    | 660.00                                      | 6,078.00                        | 5,982.00                  |



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| no                            | NOMBRES                   | CARGOS                                                                  | SALARIO    | DEDUCCIONES A EMPLEADOS |                        |                         |                            |                          |                                    |                        | SALARIO NETO | DEDUCCIONES A EMPLEADOS ASUMIDAS POR ADODIM |                                       |                              |
|-------------------------------|---------------------------|-------------------------------------------------------------------------|------------|-------------------------|------------------------|-------------------------|----------------------------|--------------------------|------------------------------------|------------------------|--------------|---------------------------------------------|---------------------------------------|------------------------------|
|                               |                           |                                                                         |            | ISR                     | DESCUENTO<br>COOPADOMU | DESCUENTO<br>COOPMOGOTE | PRESTAMO<br>EMPLEADO FELIZ | SEGURO<br>COMPLEMENTARIO | Cuentas por<br>Cobrar<br>empleados | TOTAL de<br>descuentos |              | Seguro de<br>Riesgos Laborales<br>1.10%     | Seguro Familiar<br>de Salud<br>10.13% | Seguro de Pensiones<br>9.97% |
| ASOCIACIONES REGIONALES       |                           |                                                                         |            |                         |                        |                         |                            |                          |                                    |                        |              |                                             |                                       |                              |
| 1                             | Carlos Andrés Sabino      | Coordinador Técnico de la Región Yuma                                   | 20,000.00  |                         |                        |                         |                            |                          |                                    | -                      | 20,000.00    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 2                             | Aribel Novas Montero      | Coordinadora Técnica Región Enriquillo                                  | 20,000.00  |                         | 1,053.00               |                         |                            |                          | 2,013.62                           | 3,066.62               | 16,933.38    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 3                             | Juana Yessenia Florentino | Coordinadora Técnica Región Ozama y Asistente de la Direccion Ejecutiva | 35,000.00  |                         |                        | 16,978.09               |                            |                          | 2,013.62                           | 18,991.71              | 16,008.29    | 385.00                                      | 3,545.50                              | 3,489.50                     |
| 4                             | Angheli Claudia Lucía     | Coordinadora Región El Valle                                            | 20,000.00  |                         |                        |                         |                            |                          | 2,000.00                           | 2,000.00               | 18,000.00    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 5                             | Emerito Paula Sánchez     | Coordinador Técnico de la Región Cibao Nordeste                         | 20,000.00  |                         |                        |                         |                            |                          | 1,000.00                           | 1,000.00               | 19,000.00    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 6                             | Miguel Angel Pozo         | Coordinador Técnico de la Región Cibao Noroeste                         | 20,000.00  |                         |                        |                         |                            |                          | 1,000.00                           | 1,000.00               | 19,000.00    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 7                             | Cecilia Jiménez Díaz      | Coordinadora Técnica Región Cibao Norte                                 | 20,000.00  |                         |                        |                         |                            |                          |                                    | -                      | 20,000.00    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 8                             | Diovelis Torres Segura    | Coordinador Region Valdesia                                             | 20,000.00  |                         | 13,000.00              |                         | 4,350.71                   |                          | 1,000.00                           | 18,350.71              | 1,649.29     | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 9                             | Juan de Jesús Peña        | Coordinador Región Nordeste                                             | 20,000.00  |                         |                        |                         |                            |                          |                                    | -                      | 20,000.00    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 10                            | Branny Bienvenida Arias   | Asistente de la Dirección Ejecutiva en Valdesia                         | 20,000.00  |                         | 1,053.00               |                         | 6,034.47                   |                          | 2,013.62                           | 9,101.09               | 10,898.91    | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 11                            | Genaro Severino Severino  | Coordinador Región Higuamo                                              | 20,000.00  |                         |                        | 6,143.19                | 7,251.19                   |                          | 1,000.00                           | 14,394.38              | 5,605.62     | 220.00                                      | 2,026.00                              | 1,994.00                     |
| 12                            | Miguel Antonio Nuñez      | Asistente Región Cibao Norte                                            | 10,000.00  |                         |                        |                         |                            |                          |                                    | -                      | 10,000.00    | 110.00                                      | 1,013.00                              | 997.00                       |
| TOTAL ASOCIACIONES REGIONALES |                           |                                                                         | 245,000.00 | -                       | 15,106.00              | 23,121.28               | 17,636.37                  | -                        | 12,040.86                          | 67,904.51              | 177,095.49   | 2,695.00                                    | 24,818.50                             | 24,426.50                    |

|    |               |                 |                |                |                |                |               |                |                 |                 |               |                |                |
|----|---------------|-----------------|----------------|----------------|----------------|----------------|---------------|----------------|-----------------|-----------------|---------------|----------------|----------------|
| 19 | Total General | RD\$ 792,000.00 | RD\$ 27,463.49 | RD\$ 28,463.77 | RD\$ 91,165.19 | RD\$ 44,402.14 | RD\$ 4,128.04 | RD\$ 14,040.86 | RD\$ 209,663.49 | RD\$ 582,336.51 | RD\$ 7,772.03 | RD\$ 78,342.38 | RD\$ 78,962.40 |
|----|---------------|-----------------|----------------|----------------|----------------|----------------|---------------|----------------|-----------------|-----------------|---------------|----------------|----------------|



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|----|---------|--------|---------|-------------------------|------------------------|-------------------------|----------------------------|--------------------------|------------------------------------|------------------------|--------------|---------------------------------------------|---------------------------------------|------------------------------|
|    |         |        |         | ISR                     | DESCUENTO<br>COOPADOMU | DESCUENTO<br>COOPMOGOTE | PRESTAMO<br>EMPLEADO FELIZ | SEGURO<br>COMPLEMENTARIO | Cuentas por<br>Cobrar<br>empleados | TOTAL de<br>descuentos |              | Seguro de<br>Riesgos Laborales<br>1.10%     | Seguro Familiar<br>de Salud<br>10.13% | Seguro de Pensiones<br>9.97% |

|                                      |                |
|--------------------------------------|----------------|
| A) Colector de Impuestos Internos    | RD\$ 27,463.49 |
| B) COOPADOMU                         | RD\$ 28,463.77 |
| C) Tesorería de la Seguridad Social  | RD\$171,480.13 |
| D) COOPERATIVA COOPMOGOTE            | RD\$91,165.19  |
| E) BANCO DE RESERVAS, EMPLEADO FELIZ | RD\$44,402.14  |
| F) CODETEL                           | RD\$11,000.00  |
| G) ARS Humano                        | RD\$4,128.04   |
|                                      | RD\$378,102.76 |

El cheque de la TSS comprende:

|                                     |                |
|-------------------------------------|----------------|
| a) Seguro Familiar de Salud         | 78,342.38      |
| b) Vejez, discapacidad y jubilación | 78,962.40      |
| c) Riegos Laborales                 | 7,772.03       |
| d) Percapital Adicional             | 6,403.32       |
| Tesorería Seguridad Social          | RD\$171,480.13 |

|                                                   |                         |                          |                                   |                             |
|---------------------------------------------------|-------------------------|--------------------------|-----------------------------------|-----------------------------|
| Preparado Por<br>Enc. Administrativo y Financiero | Revisado Por<br>Auditor | Revisado Por<br>Tesorero | Autorizado<br>Direccion Ejecutiva | Aprobado Por<br>Presidencia |
|---------------------------------------------------|-------------------------|--------------------------|-----------------------------------|-----------------------------|